## Nebraska Annual Social Survey Snapshot: How satisfied are Nebraskans with their jobs?

## Those who earn more are more satisfied with their jobs

## By Amanda Ganshert & Kristen Olson July 2025

A survey of 2,232 Nebraskans conducted between July and November 2024 asked respondents "How satisfied or dissatisfied are you with your job?" Respondents could answer very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied. For this report, neither satisfied nor dissatisfied, dissatisfied, and very dissatisfied are combined.

Overall, 28% of Nebraskan adults are very satisfied with their job, while 43% or satisfied, and 29% are neither, dissatisfied, or very dissatisfied. This question was examined by sex, age group, urbanicity, region, political party, and marital status and no statistically significant differences were found.

There was a significant difference in satisfaction among income groups. People were more satisfied with their current job the more money their household earned, with 34% of those making \$100,000+ reporting they are very satisfied with their job, compared to 26% of those making \$50,000 to less than \$100,000 and only 17% of those making less than \$50,000.

A marginally statistically significant difference (p<0.1) was found among the different levels of education. Those with less education were more likely to be neither, dissatisfied, or very dissatisfied with their current job. No significant differences were found between those working full-time compared to part-time workers.

Data Source and Methodology The Nebraska Annual Social Indicators Survey (NASIS) is an annual statewide concurrent mail and web survey conducted by BOSR with multiple clients. NASIS uses an address-based sample of adults aged 19 and older (Nebraska's age of majority) and asks adults with the next birthday to participate in the survey. The 2024 NASIS consisted of a 16-page How satisfied or dissatisfied are you with your current job?

Neither.

			nonnor,
	Very		Dissatisfied, or
Statewide	satisfied 28	Satisfied 43	Very Dissatisfied 29
Male	31	42	26
Female	25	45	30
Age 19-44	29	44	28
Age 45-64	27	45	28
Age 65+	33	39	28
Full-time	25	44	32
Part-time	30	44	27
High School or less	29	36	36
Some college or 2 yr degree	25	44	32
Bachelor's degree or higher	30	49	21
Farm or Open country	27	43	30
Town or City	29	44	28
Southeast	26	49	25
Midland	32	41	27
All else	25	42	33
Democrat	29	44	27
Republican	31	43	26
Independent/Other	24	44	32
Less than \$50,000	17	39	44
\$50,000 to less than \$100,000	26	41	33
\$100,000+	34	47	19
Married	30	44	25
Not married	24	41	35



paper questionnaire that was administered by mail with an option to complete by web to a sample of 10,000 Nebraska households. Data were collected from July to November 2024 with an AAPOR Response Rate 2 of 23.2% (n=2,232). Overall estimates have a margin of error of ±4%. Significantly separate groups are reported from statistical tests with p<.05. The full methodology report can be found at <u>https://bosr.unl.edu/nasis</u>

WHO ARE WE? BOSR has been conducting survey research and providing research assistance to University of Nebraska– Lincoln faculty, departments, administrative units, students, and various government agencies and non-profit organizations since 1964. Operating as a 'one-stop research shop,' BOSR develops and manages mail, web, telephone, inperson, and mixed-mode surveys with academic rigor.

